

POLI ESCOLA SUPERIOR TECNOLOGIA GESTÃO TÉCNICO GUARDA	SUBJECT DESCRIPTION	MODELO PED.013.03
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Course	Gestão					
Subject	Direito de Empresa e Laboral					
Academic year	2023-24	Curricular year	2nd	Study period	1st semester	
Type of subject	Compulsory	Student workload (H)	Total: 140	Contact: 60	ECTS	5
Professor(s)	Maria do Rosário Dias Camelo					
<input checked="" type="checkbox"/> Area/Group Coordinator <input type="checkbox"/> Head of Department	(select)	Maria Manuela Natário				

PLANNED SUBJECT DESCRIPTION

1. LEARNING OBJECTIVES

It is intended that the student acquires knowledge and skills in key aspects relating to the law of companies and labour and provide a theoretical and practical basis to develop skills so as to be able to apply the concepts learned to practical situations and understand the importance of law in business life.

2. PROGRAMME

I-GENERAL NOTIONS OF LAW

- 1-Definition of law
- 2-Rule of law and legal Sanctions ratings
- 3-Negative value of the legal act law enforcement
- 4- Sources
- 5-Law application in time and space

II-THE COMMERCIAL COMPANIES LAW

- 1-Merchants: access requirements
- 2-Incompatibilities and outages
- 3-Types of rights and duties of partners
- 4- Companies organization and functioning
- 5-Distinguishing marks of Commerce

III-LABOUR LAW

- 1-Object, ambit and notion of Labour Law
- 2-Formation and evolution of Labour Law
- 3-The sources of Labour Law
- 4- Labour Contract: notion, essential features and juridical characterisation
- 5-The formation of the labour contract: processes and assumptions
- 6-Powers and duties of the employer
- 7-Rights, duties and guarantees of the employee
- 8-The different variations of an employment contract: fixed term, temporary, part-time, intermittent, comission of service and teleworking.
- 9-The cessation of the employment contract: general considerations and variations.

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3. COHERENCE BETWEEN PROGRAMME AND OBJECTIVES

This curricular unit, through the syllabus to develop and expand during school, have a view to the integral formation of professional student in the area of management. In this sense, the contents for the training of students making them aware of the importance of the legal framework of their professional activity, confronting him with the legal provisions that fall and govern.

4. MAIN BIBLIOGRAPHY

- ABREU, Jorge Manuel Coutinho de Abreu, Curso de Direito Comercial, Almedina, 2021.
- CORREIA, Miguel Pupo, Direito Comercial, Ediforum, 2022.
- AMADO, João Leal, *Contrato de Trabalho*, Coimbra Editora, 2022.

LAW

- Código Comercial
- Código das Sociedades Comerciais
- Código do Trabalho

5. TEACHING METHODOLOGIES (INCLUDING EVALUATION)

Continuous assessment: (100%)

The result must be equal to or higher than 10 (ten) values for approval.

Exams (100%)

The result must be equal to or higher than 10 (ten) values for approval.

6. COHERENCE BETWEEN TEACHING METHODOLOGIES AND OBJECTIVES

In order to achieve the proposed objectives, the methodology used in curricular unit in question consists mainly of theoretical-practical lessons in nature although favouring the latter. Pedagogical techniques used result in immediate application of theory into practice through the use of analysis, discussion and resolution of real situations with appeal to the individual and collective participation of students present in class.

7. ATTENDANCE

8. CONTACTS AND OFFICE HOURS

Mail: dolgner@ipg.pt

Office 18

DATE

18 de setembro de 2023

SIGNATURES

Professor(s), Area/Group Coordinator or Head of Department signatures

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Area/Group Coordinator

(signature)

Professor

(signature)

Assinatura na qualidade de (clicar)

(signature)

Assinatura na qualidade de (clicar)

(signature)