

POLI ESCOLA SUPERIOR TECNOLOGIA GESTÃO TÉCNICO GUARDA	SUBJECT DESCRIPTION	MODELO PED.013.03
---	----------------------------	-----------------------------

Course	Human Management Resources					
Subject	Labour Law and social protection					
Academic year	2023-24	Curricular year	2nd	Study period	1st semester	
Type of subject	Compulsory	Student workload (H)	Total: 168	Contact: 45	ECTS	6
Professor(s)	Maria do Rosário Dias Camelo					
<input checked="" type="checkbox"/> Area/Group Coordinator <input type="checkbox"/> Head of Department	(select)	Maria Manuela Natário				

PLANNED SUBJECT DESCRIPTION

1. LEARNING OBJECTIVES

Make students aware of the evolution, the content and the legal concepts of Labour Law, as well as generically approach some legal aspects related to social protection. The objective is also, through the given contents and methodology, to provide students with tools that allow them to solve questions resorting to the applicable legislation.

2. PROGRAMME

I – LABOUR LAW

- 1-Object, ambit and notion of Labour Law
- 2-Formation and evolution of Labour Law
- 3-The sources of Labour Law
- 4- Labour Contract: notion, essential features and juridical characterisation
- 5-The formation of the labour contract: processes and assumptions
- 6-Powers and duties of the employer
- 7-Rights, duties and guarantees of the employee
- 8-The different variations of an employment contract: fixed term, temporary, part-time, intermittent, comission of service and teleworking.
- 9-The cessation of the employment contract: general considerations and variations.

II-THE SOCIAL PROTECTION

- 1-Introduction – general aspects
- 2-The protection during and after the cessation of the labour relation
- 3-The general contributory regime of employees

3. COHERENCE BETWEEN PROGRAMME AND OBJECTIVES

As the main objective is to provide students with knowledge related to the evolution of Labour Law and the fundamental concepts of the same branch of Law, and also some concepts in the area of social protection, all contents expressed in the several topics (I to III) are in agreement with the defined objectives, as they deal with the previously referred evolution and with the previously mentioned fundamental concepts, as the one which concerns the evolution of Labour Law (I), the employment contract (II), and the social protection (III). The objective of the practical resolution of problems in this area is reached through the methodologies that will be used.

4. MAIN BIBLIOGRAPHY

- AMADO, João Leal, *Contrato de Trabalho – Noções Básicas*, Coimbra Editora, 2022.
- LOUREIRO, João, *Direito da Segurança Social*, Coimbra Editora, 2014

<p>POLI ESCOLA SUPERIOR TECNOLOGIA GESTÃO TÉCNICO GUARDA</p>	<p>SUBJECT DESCRIPTION</p>	<p>MODELO PED.013.03</p>
--	-----------------------------------	-------------------------------------

- RAMALHO, Maria do Rosário Palma, Tratado de Direito do Trabalho Parte II, Almedina, 2022
- FERNANDES, António Lemos Monteiro, *Direito do Trabalho*, Almedina, 2022.
- GOMES, Júlio Vieira, *Direito do Trabalho*, Coimbra Editora, 2007.

5. TEACHING METHODOLOGIES (INCLUDING EVALUATION)

Continuous assessment: (100%)

The result must be equal to or higher than 10 (ten) values for approval.

Exams (100%)

The result must be equal to or higher than 10 (ten) values for approval.

6. COHERENCE BETWEEN TEACHING METHODOLOGIES AND OBJECTIVES

In order to achieve the proposed objectives, the methodology used in curricular unit in question consists mainly of theoretical-practical lessons in nature although favouring the latter. Pedagogical techniques used result in immediate application of theory into practice through the use of analysis, discussion and resolution of real situations with appeal to the individual and collective participation of students present in class.

7. ATTENDANCE

8. CONTACTS AND OFFICE HOURS

Mail: dolgner@ipg.pt

Office 18

DATE

18 de setembro de 2023

SIGNATURES

Professor(s), Area/Group Coordinator or Head of Department signatures

Area/Group Coordinator

(signature)

Professor

(signature)

Assinatura na qualidade de (clicar)

POLI ESCOLA SUPERIOR TECNOLOGIA GESTÃO TÉCNICO GUARDA	SUBJECT DESCRIPTION	MODELO PED.013.03
--	----------------------------	-----------------------------

(signature)

Assinatura na qualidade de (clicar)

(signature)